

**COMMISSIONERS COURT  
PERSONNEL APPOINTMENTS**

*The following personnel appointments are presented for Commissioners Court consideration. Unless amended by the Court, the appointments are adopted as presented below.*

**October 27, 2025**

<b>Name</b>	<b>Department</b>	<b>Dept #</b>	<b>Title</b>	<b>Salary</b>	<b>Grade</b>	<b>% over Min</b>	<b>Effective Date</b>	<b>Notes</b>
Alexis Garza	Jail Operations	5030	Detention Officer	\$ 55,907	552	0%	11/3/2025	HR Preapproval
Andrew Martin	Jail Operations	5030	Detention Officer	\$ 55,907	552	0%	10/20/2025	HR Preapproval
Fernando Rea	Jail Operations	5030	Detention Officer	\$ 58,702	552	5%	11/3/2025	Court Approval; Rehire
Jonathan Finley	Equipment Services	4401	Shop Technician	\$ 46,881	533	0%	10/16/2025	HR Preapproval
Kadraya Washington	Jail Operations	5030	Detention Officer	\$ 55,907	552	0%	11/3/2025	HR Preapproval
Luis Palma	Facilities	4010	Director Of Facilities	\$ 144,100	720	5%	11/3/2025	Court Approval; Directly Related Experience
Zachary Herrmann	Records	0630	Tech I	\$ 36,958	530	0%	10/30/2025	HR Preapproval