



COLLIN COUNTY

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Date: October 27, 2025

To: Commissioners Court

From: Cynthia Jacobson, Director of Human Resources

RE: Long-Term Care, Request to Exempt from Bid Process

Human Resources is requesting consideration and approval by Commissioners Court to exempt long-term care from the bid process. Collin County attempted to bid out long-term care insurance in FY17 and no offers were received. UNUM will continue to provide coverage at this time, but will not bid on new contracts. There is no change in rates for 2026.