

Personnel Form				All new positions need to be listed. ALSO ANY POSITION CHANGES NEED TO BE LISTED HERE.											
New Position: Y/N	Effective Date:	Position Title:	Grade:	Salary:	Fringe:	% Funded by Grant:	# of Months Funded:	IF MOVING POSITIONS, MUST FILL OUT FOLLOWING COLUMNS:	Position Title <u>Moving From</u> :	Grade:	EE#	Position Title <u>Moving To</u> :	Grade:	EE#	
N	09/01/2026	Epidemiologist (Aisha Souri, 300285)	514	\$88,031.00	\$30,679.00	0.65%	12								
N	09/01/2026	Epidemiologist (Daphne Lynch, 300224)	514	\$38,942.00	\$13,571.00	0.28%	12								
Salary and Fringe Benefits Totals:				\$126,973.00	\$44,250.00										
Fringe Benefits: Itemize with rates in the space below:															
a. Fringe Benefits: FICA/Medicare (salary x 0.0765), Insurance Premiums (\$1,700 for medical/dental/RX and \$4.95 for term life per month), Long Term Disability (salary x 0.0024), Short Term Disability \$2.10/month, Long Term Care \$30.08 per month, Retirement (salary x 0.095), Unemployment insurance (salary x 0.001). Per Collin County HR, the Life Insurance calculation should be rounding-up employee salary then multiply by 1.5, and then multiplied by 0.127 which includes AD&D.															
Total Number of FTE's: 0.93			Fringe Benefits Rate: 34.85%												