



Notice of Assumption of All Service Contract/s with The Brandt Companies to Southland Industries

October 27, 2025

Dear Valued Customer:

As you may be aware, Southland Industries (“Southland”) acquired The Brandt Companies, LLC (“Brandt”) in 2022. As a result of that successful merger, Brandt is integrating into Southland effective January 1, 2026. We are writing to formally notify you of key details regarding this upcoming transaction.

How Does This Affect Your Company?

As a practical matter, while Brandt will officially become Southland on January 1, 2026, we will continue to operate in the same physical office locations with the same dedicated team members servicing our clients and projects throughout Texas. However, our team members’ email addresses will change to a Southland domain name which we will provide to your company in the coming weeks. Please be certain to update all email communications accordingly upon receipt of our team members’ new email addresses.

How Does This Affect Your Contract with Brandt?

As a result of the upcoming transaction, Southland will assume all of Brandt’s rights, duties, and obligations under the contract/s with your company, including performance of services, payment obligations, and all other contractual terms. Your contractual rights, remedies, responsibilities, and obligations will remain the same, but Southland will be your new business partner and contracting party via an assignment effective January 1, 2026. Please consult your company’s Legal Department for further guidance and advice, if needed.

Will Insurance and Bonding Stay in Place?

Yes. All insurance protections, policy limits, and bonding requirements in your contract will remain the same. Following completion of the transaction, Southland will furnish your company with updated certificates of insurance for your project, if applicable. We ask that you forward the same to your Risk Management Department for recording. If payment and performance bonds are applicable to your project, Southland will also furnish riders to the bonds originally furnished by Brandt replacing Southland as the bond principal.

AUSTIN

19001 N. Heatherwilde Blvd., Ste. 120
Pflugerville, TX 78660
512.491.9100
TACLA 00027367C
TECL 20109
M 35506

DALLAS

1728 Briercroft Court
Carrollton, TX 75006
972.395.6000
TACLA 00019981C
TECL 20109
M 35506

FORT WORTH

5020 Anderson Blvd, Ste. 300
Haltom City, TX 76117
817.626.0033
TACLA 00060298C
TECL 20109
M 35506

HOUSTON

8848 N Sam Houston Pkwy W., Ste 410
Houston, TX 77064
832.714.3200
TACLA 00015221C
TECL 20109
M 35506

SAN ANTONIO

6023 Corridor Parkway, Ste. 100
Schertz, TX 78154
210.599.6120
TACLA 00021186C
TECL 20109
M 35506

WACO

8175 Robinson Industrial Park Blvd., Ste 1
Robinson, TX 76706
254.772.1693
TACLA 00024051C
TECL 20109
M 35506



Will Brandt's Licensing and Fleet Branding Change to Southland?

Yes. Brandt's corporate signage, trade licensing and fleet branding will change to Southland. During the coming weeks, there may be a period where either Brandt and/or Southland vehicles will be on your jobsite. Rest assured, Brandt and Southland will continue to have all appropriate corporate signage and trade licensing in place and visible on our fleet.

How Should Your Company Process Payment to Southland?

Going forward, all payments made by your company pursuant to the contract will need to be updated to reflect Southland as the payee. A W-9 is included herewith. We kindly ask that you update your records accordingly. For any future communications with respect to billing, or questions related to the contract, please direct all correspondence to the following:

BILLING INQUIRIES

Southland Industries
Kevin Underwood, Controller
1728 Briercroft Court
Carrollton, Texas 75006
Kevin.Underwood@southlandind.com

CONTRACT INQUIRIES

Southland Industries
Legal Department
12131 Western Avenue
Garden Grove, CA 92841
Southland.Legal@southlandind.com

We appreciate your cooperation during this transition. Please feel free to reach out if you have any questions or require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Whaley".

Craig Whaley

Regional President, The Brandt Companies, and on behalf of Southland Industries