

**COMMISSIONERS COURT
PERSONNEL CHANGES**

The following personnel appointments are presented for Commissioners Court consideration. Unless amended by the Court, the appointments are adopted as presented below.

January 26, 2026

Name	Current Dept	Dept ID	Current Title	Crnt Salary	Grade	New Dept	Dept #	New Title	New Salary	New Grade	Min?	% chg	Effective Date	Notes
Alexander Cervantes	Jail Operations	5030	Detention Officer	\$ 66,276	552	Jail Operations	5030	Jail Sergeant	\$ 76,217	556		15%	1/19/2026	HR Preapproval; Promotion
David Dupps	Jail Operations	5030	Detention Officer	\$ 61,255	552	Jail Operations	5030	Jail Sergeant	\$ 75,116	556	YES	23%	1/19/2026	HR Preapproval; Promotion
Jayson Hopper	Facilities	4010	Facilities Tech Coordinator	\$ 89,344	537	Facilities	4010	Superintendent Facilities	\$ 94,242	516		5%	1/19/2026	HR Preapproval; Promotion
Pamela Dennis	Human Resources	0301	Benefits Representative	\$ 65,048	535	Human Resources	0301	Payroll Coordinator	\$ 68,301	536		5%	2/2/2026	HR Preapproval; Promotion
Robert Trejo	Facilities	4010	Housekeeping Day Porter	\$ 37,887	528	Facilities	4010	Maintenance Specialist	\$ 41,207	531	YES	9%	1/19/2026	HR Preapproval; Promotion
Stephanie Mitchell	Jail Operations	5030	Detention Officer	\$ 58,962	552	Dispatch	5003	Dispatcher	\$ 53,556	551	YES	-9%	1/19/2026	HR Preapproval; Demotion
Stephen Davis	Road & Bridge Maintenance	7501	Truck Driver	\$ 47,128	532	Road & Bridge Maintenance	7501	Equipment Operator	\$ 48,287	533	YES	2%	1/19/2026	HR Preapproval; Promotion
Corrction Zachary Rawa	Facilities	4010	Building Maint Technician I	\$ 62,139	533	Facilities	4010	Building Maint Technician II	\$ 68,353	535		10%	2/16/2026	Wage Movement