

Assignment Agreement

This Assignment Agreement is by and among, Johnson Controls, Inc., a Wisconsin corporation (“JCI”), Johnson Controls Building Solutions, LLC, a Delaware limited liability corporation (“JCBS”), and Sourcewell (“Sourcewell”).

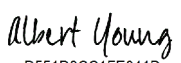
Both JCI and JCBS are members of the Johnson Controls group and 100% indirectly owned by Johnson Controls International plc, which is listed on the NYSE; and

JCI has entered into a contract (Sourcewell # 080824-JHN) with Sourcewell dated November 26, 2024 (the “Contract”); and

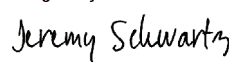
On the Effective Date, JCI is transitioning certain contracts to JCBS as part of a long-term plan to streamline Johnson Controls’ U.S. business operations toward a single selling organization for customers and desires to transfer, convey, and assign to JCBS all of JCI’s rights in the Contract; and Sourcewell agrees to this transfer, provided that the transfer is formally documented in writing.

Assignment

1. This Assignment Agreement will become effective January 5, 2026 (“Effective Date”).
2. Assignment and Assumption. JCI does hereby assign, transfer, grant, convey and deliver all of its rights and interests in the Contract to JCBS, and JCBS agrees to take on and fulfill all obligations from the Contract. That said, for purposes of energy performance contracts or other contracts in the name of JCI for its Sustainable Infrastructure business, JCI may also continue utilize the Contract with Sourcewell. Except as expressly modified by this Agreement, all other terms and conditions of the Contract remain unchanged and in full effect.
3. Miscellaneous. This Agreement is binding as of the Effective Date and is governed by Minnesota law. It may be signed in counterparts, and electronic signatures are valid.

DocuSigned by:

 By: _____
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Name: Albert Young
 Title: VP Global and NA Strategic Accounts
 Date: 12/29/2025 | 8:44 PM PST

Signed by:

 By: _____
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Name: Jeremy Schwartz
 Title: Chief Operating and Procurement Officer
 Date: 12/30/2025 | 7:38 AM CST

DocuSigned by:

 By: _____
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Name: Albert Young
 Title: VP Global and NA Strategic Accounts
 Date: 2/16/2026 | 6:37 AM PST