

Collin County Turnover Report

Fiscal Year 2026

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2026 Projected	2025 Actual
Turnover By Department															
Admin. Services	# Term	0	0	0	1	1	0	0	1					4.5	1.0
	Avg. EE	12	12	12	11	11	11	11	10					11.3	16.8
	Turnover Rate	0.0%	0.0%	0.0%	9.1%	9.1%	0.0%	0.0%	10.0%					40.0%	6.0%
Public Health	# Term	0	0	0	2	4	1	0	0					10.5	17.0
	Avg. EE	67	67	68	68	64	65	65	66					66.3	76.0
	Turnover Rate	0.0%	0.0%	0.0%	2.9%	6.3%	1.5%	0.0%	0.0%					15.8%	22.4%
Budget	# Term	0	1	0	0	0	0	1	0					3.0	1.0
	Avg. EE	14	14	15	15	15	15	15	15					14.8	12.9
	Turnover Rate	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%					20.3%	7.7%
Human Resources	# Term	1	0	0	1	1	0	0	0					4.5	6.0
	Avg. EE	24	26	26	27	26	29	29	29					27.0	26.5
	Turnover Rate	4.2%	0.0%	0.0%	3.7%	3.8%	0.0%	0.0%	0.0%					16.7%	22.6%
Veterans Service	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
IT	# Term	0	0	1	0	1	0	0	0					3.0	6.0
	Avg. EE	66	66	66	66	65	66	66	66					65.9	65.1
	Turnover Rate	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%					4.6%	9.2%
Highway Patrol	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	1	1	1	1	1	1	1	1					1.0	1.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Road & Bridge	# Term	0	0	2	0	2	2	0	3					13.5	19.0
	Avg. EE	104	109	111	114	113	115	117	114					112.1	103.3
	Turnover Rate	0.0%	0.0%	1.8%	0.0%	1.8%	1.7%	0.0%	2.6%					12.0%	18.4%
Facility Mgmt	# Term	2	3	2	2	1	1	2	2					22.5	14.0
	Avg. EE	77	76	74	72	74	81	84	84					77.8	77.1
	Turnover Rate	2.6%	3.9%	2.7%	2.8%	1.4%	1.2%	2.4%	2.4%					28.9%	18.2%
Const. & Projects	# Term	0	0	1	0	0	0	0	0					1.5	0.0
	Avg. EE	5	5	4	4	5	5	5	5					4.8	5.0
	Turnover Rate	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%					31.6%	0.0%

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Medical Examiner	# Term	0	0	1	1	0	0	0	1					4.5	4.0
	Avg. EE	15	15	15	14	14	16	16	16					15.1	14.0
	Turnover Rate	0.0%	0.0%	6.7%	7.1%	0.0%	0.0%	0.0%	6.3%					29.8%	28.6%
Emergency Management/ Fire Marshal	# Term	0	0	0	0	0	0	0	0					0.0	5.0
	Avg. EE	5	5	5	6	6	6	6	6					5.6	5.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	85.7%
Engineering	# Term	0	0	1	2	2	1	1	2					13.5	11.0
	Avg. EE	52	52	51	50	49	50	50	51					50.6	49.7
	Turnover Rate	0.0%	0.0%	2.0%	4.0%	4.1%	2.0%	2.0%	3.9%					26.7%	22.1%
Elections Dept.	# Term	0	0	0	0	0	1	0	1					3.0	1.0
	Avg. EE	18	18	18	18	18	18	19	18					18.1	17.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	5.6%					16.6%	5.6%
Purchasing	# Term	2	0	0	0	0	0	0	0					3.0	0.0
	Avg. EE	17	17	18	18	19	19	19	19					18.3	19.0
	Turnover Rate	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					16.4%	0.0%
County Auditor	# Term	0	0	1	1	0	0	0	0					3.0	5.0
	Avg. EE	33	33	32	31	32	33	33	33					32.5	33.2
	Turnover Rate	0.0%	0.0%	3.1%	3.2%	0.0%	0.0%	0.0%	0.0%					9.2%	15.1%
Juvenile Probation	# Term	0	1	0	2	1	0	1	0					7.5	6.0
	Avg. EE	57	57	58	57	56	58	59	60					57.8	58.7
	Turnover Rate	0.0%	1.8%	0.0%	3.5%	1.8%	0.0%	1.7%	0.0%					13.0%	10.2%
Juvenile Detention	# Term	0	3	6	1	2	3	2	0					25.5	19.0
	Avg. EE	92	92	89	91	91	93	92	92					91.5	93.8
	Turnover Rate	0.0%	3.3%	6.7%	1.1%	2.2%	3.2%	2.2%	0.0%					27.9%	20.2%
Juv. Alt. Education	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	7	7	7	7	7	7	7	6					6.9	7.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Total Juvenile	# Term	0	4	6	3	3	3	3	0					33.0	25.0
	Avg. EE	156	156	154	155	154	158	158	158					156.1	159.5
	Turnover Rate	0.0%	2.6%	3.9%	1.9%	1.9%	1.9%	1.9%	0.0%					21.1%	15.7%

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Community Supervision	# Term	0	0	2	0	1	0	1	2					9.0	15.0
	Avg. EE	111	113	112	116	115	115	116	115					114.1	108.5
	Turnover Rate	0.0%	0.0%	1.8%	0.0%	0.9%	0.0%	0.9%	1.7%					7.9%	13.8%
County Clerk	# Term	1	2	4	2	2	0	2	0					19.5	19.0
	Avg. EE	94	93	94	95	93	94	98	98					94.9	90.3
	Turnover Rate	1.1%	2.2%	4.3%	2.1%	2.2%	0.0%	2.0%	0.0%					20.6%	21.0%
Sheriff's Office	# Term	4	3	3	0	2	3	0	2					25.5	16.0
	Avg. EE	193	191	184	194	191	191	192	192					191.0	205.7
	Turnover Rate	2.1%	1.6%	1.6%	0.0%	1.0%	1.6%	0.0%	1.0%					13.4%	7.8%
Sheriff's Office Detention	# Term	6	6	6	4	7	3	2	6					60.0	92.0
	Avg. EE	398	401	409	405	398	413	419	421					408.0	379.8
	Turnover Rate	1.5%	1.5%	1.5%	1.0%	1.8%	0.7%	0.5%	1.4%					14.7%	24.2%
Total Sheriff's Office	# Term	10	9	9	4	9	6	2	8					85.5	108.0
	Avg. EE	591	592	593	599	589	604	611	613					599.0	585.4
	Turnover Rate	1.7%	1.5%	1.5%	0.7%	1.5%	1.0%	0.3%	1.3%					14.3%	18.4%
District Clerk	# Term	0	0	4	0	2	0	2	1					13.5	17.0
	Avg. EE	103	103	102	105	104	105	103	104					103.6	93.2
	Turnover Rate	0.0%	0.0%	3.9%	0.0%	1.9%	0.0%	1.9%	1.0%					13.0%	18.2%
D.A. Prosecutor	# Term	2	1	1	2	2	0	1	2					16.5	11.0
	Avg. EE	77	79	78	76	75	75	74	72					75.8	69.3
	Turnover Rate	2.6%	1.3%	1.3%	2.6%	2.7%	0.0%	1.4%	2.8%					21.8%	15.9%
D.A. Investigators	# Term	0	0	0	1	0	1	0	0					3.0	2.0
	Avg. EE	23	23	24	23	23	22	23	24					23.1	20.4
	Turnover Rate	0.0%	0.0%	0.0%	4.3%	0.0%	4.5%	0.0%	0.0%					13.0%	9.8%
D.A. Clerical	# Term	0	1	1	0	0	1	1	1					7.5	3.0
	Avg. EE	36	35	34	35	35	34	34	34					34.6	37.4
	Turnover Rate	0.0%	2.9%	2.9%	0.0%	0.0%	2.9%	2.9%	2.9%					21.7%	8.0%
Total D.A.	# Term	2	2	2	3	2	2	2	3					27.0	16.0
	Avg. EE	136	137	136	134	133	131	131	130					133.5	127.1
	Turnover Rate	1.5%	1.5%	1.5%	2.2%	1.5%	1.5%	1.5%	2.3%					20.2%	12.6%

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Court Appt. Representation	# Term	0	0	0	1	0	0	1	0					3.0	3.0
	Avg. EE	7	8	8	7	9	9	8	9					8.1	6.7
	Turnover Rate	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	12.5%	0.0%					36.9%	45.0%
199th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
219th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4					4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
296th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
366th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
380th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
401st Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	2.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	35.3%
416th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	34.3%
417th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
429th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	2.0
	Avg. EE	9	9	9	3	3	3	3	3					5.3	9.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	20.3%

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468th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	33.3%
469th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
470th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
471st Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
493rd Dist. Court	# Term	0	0	0	0	0	1	0	0					1.5	0.0
	Avg. EE	2	3	3	9	9	8	8	8					6.3	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%					24.0%	0.0%
494th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0%	0.0%
	Avg. EE	3	3	3	3	3	3	3	3					3.0	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Const. Pct. 1	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	9	10	10	10	10	10	10	10					9.9	8.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Const. Pct. 2	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	4	4	4	4	4	4	4	4					4.0	3.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	26.7%
Const. Pct. 3	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	14	14	14	14	14	14	14	14					14.0	13.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Const. Pct. 4	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	9	10	10	10	10	10	10	10					9.9	8.2
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	12.2%

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CCAL 1	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 2	# Term	0	0	0	0	1	0	0	0					1.5	0.0
	Avg. EE	4	4	4	3	2	3	3	3					3.3	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%					46.2%	0.0%
CCAL 3	# Term	1	0	0	0	0	0	0	0					1.5	0.0
	Avg. EE	2	2	3	3	3	3	3	3					2.8	3.0
	Turnover Rate	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					54.5%	0.0%
CCAL 4	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	4	4	4	4	4					3.6	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 5	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 6	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	33.3%
CCAL 7	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	34.3%
Probate Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	4	5	5	5	5	5	5	5					4.9	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
County Ext. Services	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	6	6	6	6	6	6	6	6					6.0	5.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	17.6%

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JP #1	# Term	0	0	0	0	0	0	0	0					0.0	2.0
	Avg. EE	8	8	8	8	8	8	7	8					7.9	6.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	29.3%
JP #2	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	5	5	5	5	5	5	5	5					5.0	4.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
JP #3	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	11	11	11	11	11	11	13	12					11.4	10.6
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
JP #4	# Term	0	0	0	0	0	0	1	0					1.5	4.0
	Avg. EE	7	8	8	8	8	8	6	6					7.4	6.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%					20.3%	59.3%
Tax Assessor/Collector	# Term	2	1	2	4	2	3	2	3					28.5	20.0
	Avg. EE	100	99	100	96	100	97	94	93					97.4	95.8
	Turnover Rate	2.0%	1.0%	2.0%	4.2%	2.0%	3.1%	2.1%	3.2%					29.3%	20.9%

Collin County Turnover Report

Fiscal Year 2026

	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2026 Projected	2025 Actual
Turnover For County Overall														
Terminations	21	22	38	27	34	21	20	27					315.0	329.0
Avg. EE	1960	1974	1973	1980	1966	2000	2011	2009					1984.1	1938.8
Turnover Rate	1.1%	1.1%	1.9%	1.4%	1.7%	1.1%	1.0%	1.3%					15.9%	17.0%
Retirements	3	4	6	4	3	3	4	2					43.5	40.0
Terminations	21	22	38	27	34	21	20	27					315.0	329.0
% of Terms which are Retirements	14.3%	18.2%	15.8%	14.8%	8.8%	14.3%	20.0%	7.4%					13.8%	12.2%
Involuntary	1	0	3	2	8	3	3	7					40.5	70.0
Terminations	21	22	38	27	34	21	20	27					315.0	329.0
% of Terms which are Involuntary	4.8%	0.0%	7.9%	7.4%	23.5%	14.3%	15.0%	25.9%					12.9%	21.3%

Collin County Turnover Report

Fiscal Year 2026

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2026 Projected	2025 Actual
Turnover By Length of Service															
0-5 YEARS	Terminations	16	13	30	19	25	16	15	21					232.5	250.0
	Avg. EE	1012	1021	1024	1035	1023	1056	1069	1072					1039.0	996.8
	Turnover Rate	1.6%	1.3%	2.9%	1.8%	2.4%	1.5%	1.4%	2.0%					22.4%	25.1%
	Retirements	0	0	1	0	0	0	1	0					3.0	2.0
	Terminations	16	13	30	19	25	16	15	21					232.5	250.0
	% of Terms which are Retirements	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	6.7%	0.0%					1.3%	0.8%
6-10 YEARS	Terminations	1	3	2	3	1	2	2	2					24.0	25.0
	Avg. EE	370	375	373	368	370	372	369	365					370.3	371.6
	Turnover Rate	0.3%	0.8%	0.5%	0.8%	0.3%	0.5%	0.5%	0.5%					6.5%	6.7%
	Retirements	0	0	1	1	0	1	1	0					6.0	7.0
	Terminations	1	3	2	3	1	2	2	2					24.0	25.0
	% of Terms which are Retirements	0.0%	0.0%	50.0%	33.3%	0.0%	50.0%	50.0%	0.0%					25.0%	28.0%
11-15 YEARS	Terminations	1	2	2	1	3	0	2	1					18.0	17.0
	Avg. EE	198	197	197	200	197	198	199	200					198.3	186.6
	Turnover Rate	0.5%	1.0%	1.0%	0.5%	1.5%	0.0%	1.0%	0.5%					9.1%	9.1%
	Retirements	1	1	0	1	0	0	1	0					6.0	5.0
	Terminations	1	2	2	1	3	0	2	1					18.0	17.0
	% of Terms which are Retirements	100.0%	50.0%	0.0%	100.0%	0.0%	0.0%	50.0%	0.0%					33.3%	29.4%

Collin County Turnover Report

Fiscal Year 2026

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2026 Projected	2025 Actual
16-20 YEARS	Terminations	2	1	0	4	2	1	0	2					18.0	12.0
	Avg. EE	161	164	165	161	160	156	157	154					159.8	165.3
	Turnover Rate	1.2%	0.6%	0.0%	2.5%	1.3%	0.6%	0.0%	1.3%					11.3%	7.3%
	Retirements	1	1	0	2	0	1	0	1					9.0	8.0
	Terminations	2	1	0	4	2	1	0	2					18.0	12.0
	% of Terms which are Retirements	50.0%	100.0%	0.0%	50.0%	0.0%	100.0%	0.0%	50.0%					50.0%	66.7%
21+	Terminations	1	3	4	0	3	2	1	1					22.5	25.0
	Avg. EE	219	217	214	216	216	218	217	218					216.9	218.6
	Turnover Rate	0.5%	1.4%	1.9%	0.0%	1.4%	0.9%	0.5%	0.5%					10.4%	11.4%
	Retirements	1	2	4	0	3	1	1	1					19.5	18.0
	Terminations	1	3	4	0	3	2	1	1					22.5	25.0
	% of Terms which are Retirements	100.0%	66.7%	100.0%	0.0%	100.0%	50.0%	100.0%	100.0%					86.7%	72.0%
Totals	Terminations	21	22	38	27	34	21	20	27					315.0	329.0
	Avg. EE	1960	1974	1973	1980	1966	2000	2011	2009					1984.1	1938.8
	Turnover Rate	1.1%	1.1%	1.9%	1.4%	1.7%	1.1%	1.0%	1.3%					15.9%	17.0%
	Retirements	3	4	6	4	3	3	4	2					43.5	40.0
	Terminations	21	22	38	27	34	21	20	27					315.0	329.0
	% of Terms which are Retirements	14.3%	18.2%	15.8%	14.8%	8.8%	14.3%	20.0%	7.4%					13.8%	12.2%

Collin County Turnover Report

Fiscal Year 2026

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2026 Projected	2025 Actual
Turnover By Age Group															
< 30 YEARS	Terminations	4	6	12	9	9	7	7	7					91.5	112.0
	Avg. EE	397	407	403	408	410	419	422	427					411.6	385.3
	Turnover Rate	1.0%	1.5%	3.0%	2.2%	2.2%	1.7%	1.7%	1.6%					22.2%	29.1%
	Retirements	0	0	0	0	0	0	0	0					0.0	0.0
	Terminations	4	6	12	9	9	7	7	7					91.5	112.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
30-40 YEARS	Terminations	7	4	8	8	7	4	3	8					73.5	76.0
	Avg. EE	482	485	488	483	473	485	491	480					483.4	476.2
	Turnover Rate	1.5%	0.8%	1.6%	1.7%	1.5%	0.8%	0.6%	1.7%					15.2%	16.0%
	Retirements	0	0	0	0	0	0	0	0					0.0	0.0
	Terminations	7	4	8	8	7	4	3	8					73.5	76.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
41-50 YEARS	Terminations	2	3	6	1	8	3	3	6					48.0	44.0
	Avg. EE	451	453	452	457	452	458	459	461					455.4	453.6
	Turnover Rate	0.4%	0.7%	1.3%	0.2%	1.8%	0.7%	0.7%	1.3%					10.5%	9.7%
	Retirements	0	1	0	0	0	0	0	0					1.5	3.0
	Terminations	2	3	6	1	8	3	3	6					48.0	44.0
	% of Terms which are Retirements	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					3.1%	6.8%
51-60 YEARS	Terminations	5	5	6	4	5	4	4	5					57.0	46.0
	Avg. EE	445	443	445	448	448	452	452	454					448.4	438.8
	Turnover Rate	1.1%	1.1%	1.3%	0.9%	1.1%	0.9%	0.9%	1.1%					12.7%	10.5%
	Retirements	1	0	1	0	1	1	2	1					10.5	9.0
	Terminations	5	5	6	4	5	4	4	5					57.0	46.0
	% of Terms which are Retirements	20.0%	0.0%	16.7%	0.0%	20.0%	25.0%	50.0%	20.0%					18.4%	19.6%

Collin County Turnover Report

Fiscal Year 2026

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2026 Projected	2025 Actual
61-70 YEARS	Terminations	3	4	5	5	5	3	3	1					43.5	47.0
	Avg. EE	163	164	164	163	162	164	164	163					163.4	161.8
	Turnover Rate	1.8%	2.4%	3.0%	3.1%	3.1%	1.8%	1.8%	0.6%					26.6%	29.1%
	Retirements	2	3	4	4	2	2	2	1					30.0	27.0
	Terminations	3	4	5	5	5	3	3	1					43.5	47.0
	% of Terms which are Retirements	66.7%	75.0%	80.0%	80.0%	40.0%	66.7%	66.7%	100.0%					69.0%	57.4%
71+ YEARS	Terminations	0	0	1	0	0	0	0	0					1.5	4.0
	Avg. EE	22	22	21	21	21	22	23	24					22.0	23.2
	Turnover Rate	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%					6.8%	17.3%
	Retirements	0	0	1	0	0	0	0	0					1.5	1.0
	Terminations	0	0	1	0	0	0	0	0					1.5	4.0
	% of Terms which are Retirements	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%					100.0%	25.0%
Totals	Terminations	21	22	38	27	34	21	20	27					315.0	329.0
	Avg. EE	1960	1974	1973	1980	1966	2000	2011	2009					1984.1	1938.8
	Turnover Rate	1.1%	1.1%	1.9%	1.4%	1.7%	1.1%	1.0%	1.3%					15.9%	17.0%
	Retirements	3	4	6	4	3	3	4	2					43.5	40.0
	Terminations	21	22	38	27	34	21	20	27					315.0	329.0
	% of Terms which are Retirements	14.3%	18.2%	15.8%	14.8%	8.8%	14.3%	20.0%	7.4%					13.8%	12.2%

Collin County Turnover Report

Fiscal Year 2026

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2026 Projected	2025 Actual
Turnover By Gender															
MALE	Terminations	12	12	16	9	12	12	8	14					142.5	155.0
	Avg. EE	922	930	927	935	930	943	952	944					935.4	913.2
	Turnover Rate	1.3%	1.3%	1.7%	1.0%	1.3%	1.3%	0.8%	1.5%					15.2%	17.0%
	Retirements	1	2	3	1	2	1	2	1					19.5	20.0
	Terminations	12	12	16	9	12	12	8	14					142.5	155.0
	% of Terms which are Retirements	8.3%	16.7%	18.8%	11.1%	16.7%	8.3%	25.0%	7.1%					13.7%	12.9%
FEMALE	Terminations	9	10	22	18	22	9	12	13					172.5	174.0
	Avg. EE	1038	1044	1046	1045	1036	1057	1059	1065					1048.8	1025.7
	Turnover Rate	0.9%	1.0%	2.1%	1.7%	2.1%	0.9%	1.1%	1.2%					16.4%	17.0%
	Retirements	2	2	3	3	1	2	2	1					24.0	20.00
	Terminations	9	10	22	18	22	9	12	13					172.5	174.0
	% of Terms which are Retirements	22.2%	20.0%	13.6%	16.7%	4.5%	22.2%	16.7%	7.7%					13.9%	11.5%
Totals	Terminations	21	22	38	27	34	21	20	27					315.0	329.0
	Avg. EE	1960	1974	1973	1980	1966	2000	2011	2009					1984.1	1938.8
	Turnover Rate	1.1%	1.1%	1.9%	1.4%	1.7%	1.1%	1.0%	1.3%					15.9%	17.0%
	Retirements	3	4	6	4	3	3	4	2					43.5	40.0
	Terminations	21	22	38	27	34	21	20	27					315.0	329.0
	% of Terms which are Retirements	14.3%	18.2%	15.8%	14.8%	8.8%	14.3%	20.0%	7.4%					13.8%	12.2%