

## Collin County Turnover Report

Fiscal Year 2026

|                               |               | Oct. | Nov. | Dec.  | Jan. | Feb. | Mar. | Apr. | May   | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|-------------------------------|---------------|------|------|-------|------|------|------|------|-------|------|------|------|-------|----------------|-------------|
| <b>Turnover By Department</b> |               |      |      |       |      |      |      |      |       |      |      |      |       |                |             |
| Admin. Services               | # Term        | 0    | 0    | 0     | 1    | 1    | 0    | 0    | 1     | 0    |      |      |       | 4.0            | 1.0         |
|                               | Avg. EE       | 12   | 12   | 12    | 11   | 11   | 11   | 11   | 10    | 10   |      |      |       | 11.1           | 16.8        |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0%  | 9.1% | 9.1% | 0.0% | 0.0% | 10.0% | 0.0% |      |      |       | 36.0%          | 6.0%        |
| Public Health                 | # Term        | 0    | 0    | 0     | 2    | 4    | 1    | 0    | 0     | 0    |      |      |       | 9.3            | 17.0        |
|                               | Avg. EE       | 67   | 67   | 68    | 68   | 64   | 65   | 65   | 66    | 67   |      |      |       | 66.3           | 76.0        |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0%  | 2.9% | 6.3% | 1.5% | 0.0% | 0.0%  | 0.0% |      |      |       | 14.1%          | 22.4%       |
| Budget                        | # Term        | 0    | 1    | 0     | 0    | 0    | 0    | 1    | 0     | 0    |      |      |       | 2.7            | 1.0         |
|                               | Avg. EE       | 14   | 14   | 15    | 15   | 15   | 15   | 15   | 15    | 15   |      |      |       | 14.8           | 12.9        |
|                               | Turnover Rate | 0.0% | 7.1% | 0.0%  | 0.0% | 0.0% | 0.0% | 6.7% | 0.0%  | 0.0% |      |      |       | 18.0%          | 7.7%        |
| Human Resources               | # Term        | 1    | 0    | 0     | 1    | 1    | 0    | 0    | 0     | 0    |      |      |       | 4.0            | 6.0         |
|                               | Avg. EE       | 24   | 26   | 26    | 27   | 26   | 29   | 29   | 29    | 29   |      |      |       | 27.2           | 26.5        |
|                               | Turnover Rate | 4.2% | 0.0% | 0.0%  | 3.7% | 3.8% | 0.0% | 0.0% | 0.0%  | 0.0% |      |      |       | 14.7%          | 22.6%       |
| Veterans Service              | # Term        | 0    | 0    | 0     | 0    | 0    | 0    | 0    | 0     | 0    |      |      |       | 0.0            | 0.0         |
|                               | Avg. EE       | 3    | 3    | 3     | 3    | 3    | 3    | 3    | 3     | 3    |      |      |       | 3.0            | 3.0         |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% |      |      |       | 0.0%           | 0.0%        |
| IT                            | # Term        | 0    | 0    | 1     | 0    | 1    | 0    | 0    | 0     | 0    |      |      |       | 2.7            | 6.0         |
|                               | Avg. EE       | 66   | 66   | 66    | 66   | 65   | 66   | 66   | 66    | 66   |      |      |       | 65.9           | 65.1        |
|                               | Turnover Rate | 0.0% | 0.0% | 1.5%  | 0.0% | 1.5% | 0.0% | 0.0% | 0.0%  | 0.0% |      |      |       | 4.0%           | 9.2%        |
| Highway Patrol                | # Term        | 0    | 0    | 0     | 0    | 0    | 0    | 0    | 0     | 0    |      |      |       | 0.0            | 0.0         |
|                               | Avg. EE       | 1    | 1    | 1     | 1    | 1    | 1    | 1    | 1     | 1    |      |      |       | 1.0            | 1.0         |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% |      |      |       | 0.0%           | 0.0%        |
| Road & Bridge                 | # Term        | 0    | 0    | 2     | 0    | 2    | 2    | 0    | 3     | 1    |      |      |       | 13.3           | 19.0        |
|                               | Avg. EE       | 104  | 109  | 111   | 114  | 113  | 115  | 117  | 114   | 116  |      |      |       | 112.6          | 103.3       |
|                               | Turnover Rate | 0.0% | 0.0% | 1.8%  | 0.0% | 1.8% | 1.7% | 0.0% | 2.6%  | 0.9% |      |      |       | 11.8%          | 18.4%       |
| Facility Mgmt                 | # Term        | 2    | 3    | 2     | 2    | 1    | 1    | 2    | 2     | 2    |      |      |       | 22.7           | 14.0        |
|                               | Avg. EE       | 77   | 76   | 74    | 72   | 74   | 81   | 84   | 84    | 82   |      |      |       | 78.2           | 77.1        |
|                               | Turnover Rate | 2.6% | 3.9% | 2.7%  | 2.8% | 1.4% | 1.2% | 2.4% | 2.4%  | 2.4% |      |      |       | 29.0%          | 18.2%       |
| Const. & Projects             | # Term        | 0    | 0    | 1     | 0    | 0    | 0    | 0    | 0     | 0    |      |      |       | 1.3            | 0.0         |
|                               | Avg. EE       | 5    | 5    | 4     | 4    | 5    | 5    | 5    | 5     | 6    |      |      |       | 4.9            | 5.0         |
|                               | Turnover Rate | 0.0% | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% |      |      |       | 27.3%          | 0.0%        |

## Collin County Turnover Report

Fiscal Year 2026

|                                       |               | Oct.  | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May  | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|---------------------------------------|---------------|-------|------|------|------|------|------|------|------|------|------|------|-------|----------------|-------------|
| Medical Examiner                      | # Term        | 0     | 0    | 1    | 1    | 0    | 0    | 0    | 1    | 0    |      |      |       | 4.0            | 4.0         |
|                                       | Avg. EE       | 15    | 15   | 15   | 14   | 14   | 16   | 16   | 16   | 16   |      |      |       | 15.2           | 14.0        |
|                                       | Turnover Rate | 0.0%  | 0.0% | 6.7% | 7.1% | 0.0% | 0.0% | 0.0% | 6.3% | 0.0% |      |      |       | 26.3%          | 28.6%       |
| Emergency Management/<br>Fire Marshal | # Term        | 0     | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |      |      |       | 0.0            | 5.0         |
|                                       | Avg. EE       | 5     | 5    | 5    | 6    | 6    | 6    | 6    | 6    | 6    |      |      |       | 5.7            | 5.8         |
|                                       | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |      |      |       | 0.0%           | 85.7%       |
| Engineering                           | # Term        | 0     | 0    | 1    | 2    | 2    | 1    | 1    | 2    | 0    |      |      |       | 12.0           | 11.0        |
|                                       | Avg. EE       | 52    | 52   | 51   | 50   | 49   | 50   | 50   | 51   | 51   |      |      |       | 50.7           | 49.7        |
|                                       | Turnover Rate | 0.0%  | 0.0% | 2.0% | 4.0% | 4.1% | 2.0% | 2.0% | 3.9% | 0.0% |      |      |       | 23.7%          | 22.1%       |
| Elections Dept.                       | # Term        | 0     | 0    | 0    | 0    | 0    | 1    | 0    | 1    | 0    |      |      |       | 2.7            | 1.0         |
|                                       | Avg. EE       | 18    | 18   | 18   | 18   | 18   | 18   | 19   | 18   | 19   |      |      |       | 18.2           | 17.8        |
|                                       | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0% | 5.6% | 0.0% | 5.6% | 0.0% |      |      |       | 14.6%          | 5.6%        |
| Purchasing                            | # Term        | 2     | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |      |      |       | 2.7            | 0.0         |
|                                       | Avg. EE       | 17    | 17   | 18   | 18   | 19   | 19   | 19   | 19   | 19   |      |      |       | 18.3           | 19.0        |
|                                       | Turnover Rate | 11.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |      |      |       | 14.5%          | 0.0%        |
| County Auditor                        | # Term        | 0     | 0    | 1    | 1    | 0    | 0    | 0    | 0    | 0    |      |      |       | 2.7            | 5.0         |
|                                       | Avg. EE       | 33    | 33   | 32   | 31   | 32   | 33   | 33   | 33   | 33   |      |      |       | 32.6           | 33.2        |
|                                       | Turnover Rate | 0.0%  | 0.0% | 3.1% | 3.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |      |      |       | 8.2%           | 15.1%       |
| Juvenile Probation                    | # Term        | 0     | 1    | 0    | 2    | 1    | 0    | 1    | 0    | 0    |      |      |       | 6.7            | 6.0         |
|                                       | Avg. EE       | 57    | 57   | 58   | 57   | 56   | 58   | 59   | 60   | 61   |      |      |       | 58.1           | 58.7        |
|                                       | Turnover Rate | 0.0%  | 1.8% | 0.0% | 3.5% | 1.8% | 0.0% | 1.7% | 0.0% | 0.0% |      |      |       | 11.5%          | 10.2%       |
| Juvenile Detention                    | # Term        | 0     | 3    | 6    | 1    | 2    | 3    | 2    | 0    | 0    |      |      |       | 22.7           | 19.0        |
|                                       | Avg. EE       | 92    | 92   | 89   | 91   | 91   | 93   | 92   | 92   | 92   |      |      |       | 91.6           | 93.8        |
|                                       | Turnover Rate | 0.0%  | 3.3% | 6.7% | 1.1% | 2.2% | 3.2% | 2.2% | 0.0% | 0.0% |      |      |       | 24.8%          | 20.2%       |
| Juv. Alt. Education                   | # Term        | 0     | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                                       | Avg. EE       | 7     | 7    | 7    | 7    | 7    | 7    | 7    | 6    | 7    |      |      |       | 6.9            | 7.0         |
|                                       | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| Total Juvenile                        | # Term        | 0     | 4    | 6    | 3    | 3    | 3    | 3    | 0    | 0    |      |      |       | 29.3           | 25.0        |
|                                       | Avg. EE       | 156   | 156  | 154  | 155  | 154  | 158  | 158  | 158  | 160  |      |      |       | 156.6          | 159.5       |
|                                       | Turnover Rate | 0.0%  | 2.6% | 3.9% | 1.9% | 1.9% | 1.9% | 1.9% | 0.0% | 0.0% |      |      |       | 18.7%          | 15.7%       |

## Collin County Turnover Report

Fiscal Year 2026

|                            |               | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May  | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|----------------------------|---------------|------|------|------|------|------|------|------|------|------|------|------|-------|----------------|-------------|
| Community Supervision      | # Term        | 0    | 0    | 2    | 0    | 1    | 0    | 1    | 2    | 0    |      |      |       | 8.0            | 15.0        |
|                            | Avg. EE       | 111  | 113  | 112  | 116  | 115  | 115  | 116  | 115  | 116  |      |      |       | 114.3          | 108.5       |
|                            | Turnover Rate | 0.0% | 0.0% | 1.8% | 0.0% | 0.9% | 0.0% | 0.9% | 1.7% | 0.0% |      |      |       | 7.0%           | 13.8%       |
| County Clerk               | # Term        | 1    | 2    | 4    | 2    | 2    | 0    | 2    | 0    | 1    |      |      |       | 18.7           | 19.0        |
|                            | Avg. EE       | 94   | 93   | 94   | 95   | 93   | 94   | 98   | 98   | 97   |      |      |       | 95.1           | 90.3        |
|                            | Turnover Rate | 1.1% | 2.2% | 4.3% | 2.1% | 2.2% | 0.0% | 2.0% | 0.0% | 1.0% |      |      |       | 19.6%          | 21.0%       |
| Sheriff's Office           | # Term        | 4    | 3    | 3    | 0    | 2    | 3    | 0    | 2    | 1    |      |      |       | 24.0           | 16.0        |
|                            | Avg. EE       | 193  | 191  | 184  | 194  | 191  | 191  | 192  | 192  | 192  |      |      |       | 191.1          | 205.7       |
|                            | Turnover Rate | 2.1% | 1.6% | 1.6% | 0.0% | 1.0% | 1.6% | 0.0% | 1.0% | 0.5% |      |      |       | 12.6%          | 7.8%        |
| Sheriff's Office Detention | # Term        | 6    | 6    | 6    | 4    | 7    | 3    | 2    | 6    | 6    |      |      |       | 61.3           | 92.0        |
|                            | Avg. EE       | 398  | 401  | 409  | 405  | 398  | 413  | 419  | 421  | 433  |      |      |       | 410.8          | 379.8       |
|                            | Turnover Rate | 1.5% | 1.5% | 1.5% | 1.0% | 1.8% | 0.7% | 0.5% | 1.4% | 1.4% |      |      |       | 14.9%          | 24.2%       |
| Total Sheriff's Office     | # Term        | 10   | 9    | 9    | 4    | 9    | 6    | 2    | 8    | 7    |      |      |       | 85.3           | 108.0       |
|                            | Avg. EE       | 591  | 592  | 593  | 599  | 589  | 604  | 611  | 613  | 625  |      |      |       | 601.9          | 585.4       |
|                            | Turnover Rate | 1.7% | 1.5% | 1.5% | 0.7% | 1.5% | 1.0% | 0.3% | 1.3% | 1.1% |      |      |       | 14.2%          | 18.4%       |
| District Clerk             | # Term        | 0    | 0    | 4    | 0    | 2    | 0    | 2    | 1    | 0    |      |      |       | 12.0           | 17.0        |
|                            | Avg. EE       | 103  | 103  | 102  | 105  | 104  | 105  | 103  | 104  | 101  |      |      |       | 103.3          | 93.2        |
|                            | Turnover Rate | 0.0% | 0.0% | 3.9% | 0.0% | 1.9% | 0.0% | 1.9% | 1.0% | 0.0% |      |      |       | 11.6%          | 18.2%       |
| D.A. Prosecutor            | # Term        | 2    | 1    | 1    | 2    | 2    | 0    | 1    | 2    | 0    |      |      |       | 14.7           | 11.0        |
|                            | Avg. EE       | 77   | 79   | 78   | 76   | 75   | 75   | 74   | 72   | 72   |      |      |       | 75.3           | 69.3        |
|                            | Turnover Rate | 2.6% | 1.3% | 1.3% | 2.6% | 2.7% | 0.0% | 1.4% | 2.8% | 0.0% |      |      |       | 19.5%          | 15.9%       |
| D.A. Investigators         | # Term        | 0    | 0    | 0    | 1    | 0    | 1    | 0    | 0    | 0    |      |      |       | 2.7            | 2.0         |
|                            | Avg. EE       | 23   | 23   | 24   | 23   | 23   | 22   | 23   | 24   | 24   |      |      |       | 23.2           | 20.4        |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 4.3% | 0.0% | 4.5% | 0.0% | 0.0% | 0.0% |      |      |       | 11.5%          | 9.8%        |
| D.A. Clerical              | # Term        | 0    | 1    | 1    | 0    | 0    | 1    | 1    | 1    | 1    |      |      |       | 8.0            | 3.0         |
|                            | Avg. EE       | 36   | 35   | 34   | 35   | 35   | 34   | 34   | 34   | 35   |      |      |       | 34.7           | 37.4        |
|                            | Turnover Rate | 0.0% | 2.9% | 2.9% | 0.0% | 0.0% | 2.9% | 2.9% | 2.9% | 2.9% |      |      |       | 23.1%          | 8.0%        |
| Total D.A.                 | # Term        | 2    | 2    | 2    | 3    | 2    | 2    | 2    | 3    | 1    |      |      |       | 25.3           | 16.0        |
|                            | Avg. EE       | 136  | 137  | 136  | 134  | 133  | 131  | 131  | 130  | 131  |      |      |       | 133.2          | 127.1       |
|                            | Turnover Rate | 1.5% | 1.5% | 1.5% | 2.2% | 1.5% | 1.5% | 1.5% | 2.3% | 0.8% |      |      |       | 19.0%          | 12.6%       |

## Collin County Turnover Report

Fiscal Year 2026

|                            |               | Oct. | Nov. | Dec. | Jan.  | Feb. | Mar. | Apr.  | May  | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|----------------------------|---------------|------|------|------|-------|------|------|-------|------|------|------|------|-------|----------------|-------------|
| Court Appt. Representation | # Term        | 0    | 0    | 0    | 1     | 0    | 0    | 1     | 0    | 0    |      |      |       | 2.7            | 3.0         |
|                            | Avg. EE       | 7    | 8    | 8    | 7     | 9    | 9    | 8     | 9    | 9    |      |      |       | 8.2            | 6.7         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 14.3% | 0.0% | 0.0% | 12.5% | 0.0% | 0.0% |      |      |       | 32.4%          | 45.0%       |
| 199th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                            | Avg. EE       | 3    | 3    | 3    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 3.0            | 3.0         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 219th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                            | Avg. EE       | 4    | 4    | 4    | 4     | 4    | 4    | 4     | 4    | 4    |      |      |       | 4.0            | 4.0         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 296th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                            | Avg. EE       | 3    | 3    | 3    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 3.0            | 3.0         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 366th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                            | Avg. EE       | 3    | 3    | 3    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 3.0            | 3.0         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 380th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                            | Avg. EE       | 3    | 3    | 3    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 3.0            | 3.0         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 401st Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 1.0         |
|                            | Avg. EE       | 3    | 3    | 3    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 3.0            | 2.8         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 35.3%       |
| 416th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 1.0         |
|                            | Avg. EE       | 3    | 3    | 3    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 3.0            | 2.9         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 34.3%       |
| 417th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                            | Avg. EE       | 3    | 3    | 3    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 3.0            | 3.0         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 429th Dist. Court          | # Term        | 0    | 0    | 0    | 0     | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 2.0         |
|                            | Avg. EE       | 9    | 9    | 9    | 3     | 3    | 3    | 3     | 3    | 3    |      |      |       | 5.0            | 9.8         |
|                            | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 20.3%       |

## Collin County Turnover Report

Fiscal Year 2026

|                   |               | Oct. | Nov. | Dec. | Jan. | Feb. | Mar.  | Apr. | May  | June  | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|-------------------|---------------|------|------|------|------|------|-------|------|------|-------|------|------|-------|----------------|-------------|
| 468th Dist. Court | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 1     |      |      |       | 1.3            | 1.0         |
|                   | Avg. EE       | 3    | 3    | 3    | 3    | 3    | 3     | 3    | 3    | 2     |      |      |       | 2.9            | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 50.0% |      |      |       | 46.2%          | 33.3%       |
| 469th Dist. Court | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                   | Avg. EE       | 3    | 3    | 3    | 3    | 3    | 3     | 3    | 3    | 3     |      |      |       | 3.0            | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| 470th Dist. Court | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                   | Avg. EE       | 3    | 3    | 3    | 3    | 3    | 3     | 3    | 3    | 3     |      |      |       | 3.0            | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| 471st Dist. Court | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                   | Avg. EE       | 3    | 3    | 3    | 3    | 3    | 3     | 3    | 3    | 3     |      |      |       | 3.0            | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| 493rd Dist. Court | # Term        | 0    | 0    | 0    | 0    | 0    | 1     | 0    | 0    | 0     |      |      |       | 1.3            | 0.0         |
|                   | Avg. EE       | 2    | 3    | 3    | 9    | 9    | 8     | 8    | 8    | 9     |      |      |       | 6.6            | 2.9         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 12.5% | 0.0% | 0.0% | 0.0%  |      |      |       | 20.3%          | 0.0%        |
| 494th Dist. Court | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0%           | 0.0%        |
|                   | Avg. EE       | 3    | 3    | 3    | 3    | 3    | 3     | 3    | 3    | 3     |      |      |       | 3.0            | 2.9         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| Const. Pct. 1     | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                   | Avg. EE       | 9    | 10   | 10   | 10   | 10   | 10    | 10   | 10   | 10    |      |      |       | 9.9            | 8.5         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| Const. Pct. 2     | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0            | 1.0         |
|                   | Avg. EE       | 4    | 4    | 4    | 4    | 4    | 4     | 4    | 4    | 4     |      |      |       | 4.0            | 3.8         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 26.7%       |
| Const. Pct. 3     | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                   | Avg. EE       | 14   | 14   | 14   | 14   | 14   | 14    | 14   | 14   | 14    |      |      |       | 14.0           | 13.8        |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| Const. Pct. 4     | # Term        | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    | 0     |      |      |       | 0.0            | 1.0         |
|                   | Avg. EE       | 9    | 10   | 10   | 10   | 10   | 10    | 10   | 10   | 10    |      |      |       | 9.9            | 8.2         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 12.2%       |

## Collin County Turnover Report

Fiscal Year 2026

|                      |               | Oct.  | Nov. | Dec. | Jan. | Feb.  | Mar. | Apr. | May  | June  | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|----------------------|---------------|-------|------|------|------|-------|------|------|------|-------|------|------|-------|----------------|-------------|
| CCAL 1               | # Term        | 0     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                      | Avg. EE       | 3     | 3    | 3    | 3    | 3     | 3    | 3    | 3    | 3     |      |      |       | 3.0            | 3.0         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| CCAL 2               | # Term        | 0     | 0    | 0    | 0    | 1     | 0    | 0    | 0    | 0     |      |      |       | 1.3            | 0.0         |
|                      | Avg. EE       | 4     | 4    | 4    | 3    | 2     | 3    | 3    | 3    | 3     |      |      |       | 3.2            | 3.0         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 41.4%          | 0.0%        |
| CCAL 3               | # Term        | 1     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 0     |      |      |       | 1.3            | 0.0         |
|                      | Avg. EE       | 2     | 2    | 3    | 3    | 3     | 3    | 3    | 3    | 3     |      |      |       | 2.8            | 3.0         |
|                      | Turnover Rate | 50.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 48.0%          | 0.0%        |
| CCAL 4               | # Term        | 0     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 1     |      |      |       | 1.3            | 0.0         |
|                      | Avg. EE       | 3     | 3    | 3    | 4    | 4     | 4    | 4    | 4    | 3     |      |      |       | 3.6            | 3.0         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 33.3% |      |      |       | 37.5%          | 0.0%        |
| CCAL 5               | # Term        | 0     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                      | Avg. EE       | 3     | 3    | 3    | 3    | 3     | 3    | 3    | 3    | 3     |      |      |       | 3.0            | 3.0         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| CCAL 6               | # Term        | 0     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 0     |      |      |       | 0.0            | 1.0         |
|                      | Avg. EE       | 3     | 3    | 3    | 3    | 3     | 3    | 3    | 3    | 3     |      |      |       | 3.0            | 3.0         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 33.3%       |
| CCAL 7               | # Term        | 0     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 0     |      |      |       | 0.0            | 1.0         |
|                      | Avg. EE       | 3     | 3    | 3    | 3    | 3     | 3    | 3    | 3    | 3     |      |      |       | 3.0            | 2.9         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 34.3%       |
| Probate Court        | # Term        | 0     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 0     |      |      |       | 0.0            | 0.0         |
|                      | Avg. EE       | 4     | 5    | 5    | 5    | 5     | 5    | 5    | 5    | 5     |      |      |       | 4.9            | 4.0         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 0.0%        |
| County Ext. Services | # Term        | 0     | 0    | 0    | 0    | 0     | 0    | 0    | 0    | 0     |      |      |       | 0.0            | 1.0         |
|                      | Avg. EE       | 6     | 6    | 6    | 6    | 6     | 6    | 6    | 6    | 6     |      |      |       | 6.0            | 5.7         |
|                      | Turnover Rate | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0% | 0.0%  |      |      |       | 0.0%           | 17.6%       |

## Collin County Turnover Report

Fiscal Year 2026

|                        |               | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr.  | May  | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|------------------------|---------------|------|------|------|------|------|------|-------|------|------|------|------|-------|----------------|-------------|
| JP #1                  | # Term        | 0    | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 2.0         |
|                        | Avg. EE       | 8    | 8    | 8    | 8    | 8    | 8    | 7     | 8    | 8    |      |      |       | 7.9            | 6.8         |
|                        | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 29.3%       |
| JP #2                  | # Term        | 0    | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                        | Avg. EE       | 5    | 5    | 5    | 5    | 5    | 5    | 5     | 5    | 5    |      |      |       | 5.0            | 4.9         |
|                        | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| JP #3                  | # Term        | 0    | 0    | 0    | 0    | 0    | 0    | 0     | 0    | 0    |      |      |       | 0.0            | 0.0         |
|                        | Avg. EE       | 11   | 11   | 11   | 11   | 11   | 11   | 13    | 12   | 12   |      |      |       | 11.4           | 10.6        |
|                        | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% |      |      |       | 0.0%           | 0.0%        |
| JP #4                  | # Term        | 0    | 0    | 0    | 0    | 0    | 0    | 1     | 0    | 0    |      |      |       | 1.3            | 4.0         |
|                        | Avg. EE       | 7    | 8    | 8    | 8    | 8    | 8    | 6     | 6    | 6    |      |      |       | 7.2            | 6.8         |
|                        | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 16.7% | 0.0% | 0.0% |      |      |       | 18.5%          | 59.3%       |
| Tax Assessor/Collector | # Term        | 2    | 1    | 2    | 4    | 2    | 3    | 2     | 3    | 1    |      |      |       | 26.7           | 20.0        |
|                        | Avg. EE       | 100  | 99   | 100  | 96   | 100  | 97   | 94    | 93   | 93   |      |      |       | 96.9           | 95.8        |
|                        | Turnover Rate | 2.0% | 1.0% | 2.0% | 4.2% | 2.0% | 3.1% | 2.1%  | 3.2% | 1.1% |      |      |       | 27.5%          | 20.9%       |

## Collin County Turnover Report

Fiscal Year 2026

|                                    | Oct.  | Nov.  | Dec.  | Jan.  | Feb.  | Mar.  | Apr.  | May   | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|------|-------|----------------|-------------|
| <b>Turnover For County Overall</b> |       |       |       |       |       |       |       |       |      |      |      |       |                |             |
| Terminations                       | 21    | 22    | 38    | 27    | 34    | 21    | 20    | 27    | 15   |      |      |       | 300.0          | 329.0       |
| Avg. EE                            | 1960  | 1974  | 1973  | 1980  | 1966  | 2000  | 2011  | 2009  | 2023 |      |      |       | 1988.4         | 1938.8      |
| Turnover Rate                      | 1.1%  | 1.1%  | 1.9%  | 1.4%  | 1.7%  | 1.1%  | 1.0%  | 1.3%  | 0.7% |      |      |       | 15.1%          | 17.0%       |
| Retirements                        | 3     | 4     | 6     | 4     | 3     | 3     | 4     | 2     | 1    |      |      |       | 40.0           | 40.0        |
| Terminations                       | 21    | 22    | 38    | 27    | 34    | 21    | 20    | 27    | 15   |      |      |       | 300.0          | 329.0       |
| % of Terms which are Retirements   | 14.3% | 18.2% | 15.8% | 14.8% | 8.8%  | 14.3% | 20.0% | 7.4%  | 6.7% |      |      |       | 13.3%          | 12.2%       |
| Involuntary                        | 1     | 0     | 3     | 2     | 8     | 3     | 3     | 7     | 0    |      |      |       | 36.0           | 70.0        |
| Terminations                       | 21    | 22    | 38    | 27    | 34    | 21    | 20    | 27    | 15   |      |      |       | 300.0          | 329.0       |
| % of Terms which are Involuntary   | 4.8%  | 0.0%  | 7.9%  | 7.4%  | 23.5% | 14.3% | 15.0% | 25.9% | 0.0% |      |      |       | 12.0%          | 21.3%       |



## Collin County Turnover Report

Fiscal Year 2026

|                                      |                                  | Oct.   | Nov.  | Dec.  | Jan.   | Feb. | Mar.  | Apr.  | May  | June   | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|--------------------------------------|----------------------------------|--------|-------|-------|--------|------|-------|-------|------|--------|------|------|-------|----------------|-------------|
| <b>Turnover By Length of Service</b> |                                  |        |       |       |        |      |       |       |      |        |      |      |       |                |             |
| 0-5 YEARS                            | Terminations                     | 16     | 13    | 30    | 19     | 25   | 16    | 15    | 21   | 13     |      |      |       | 224.0          | 250.0       |
|                                      | Avg. EE                          | 1012   | 1021  | 1024  | 1035   | 1023 | 1056  | 1069  | 1072 | 1083   |      |      |       | 1043.9         | 996.8       |
|                                      | Turnover Rate                    | 1.6%   | 1.3%  | 2.9%  | 1.8%   | 2.4% | 1.5%  | 1.4%  | 2.0% | 1.2%   |      |      |       | 21.5%          | 25.1%       |
|                                      | Retirements                      | 0      | 0     | 1     | 0      | 0    | 0     | 1     | 0    | 0      |      |      |       | 2.7            | 2.0         |
|                                      | Terminations                     | 16     | 13    | 30    | 19     | 25   | 16    | 15    | 21   | 13     |      |      |       | 224.0          | 250.0       |
|                                      | % of Terms which are Retirements | 0.0%   | 0.0%  | 3.3%  | 0.0%   | 0.0% | 0.0%  | 6.7%  | 0.0% | 0.0%   |      |      |       | 1.2%           | 0.8%        |
| 6-10 YEARS                           | Terminations                     | 1      | 3     | 2     | 3      | 1    | 2     | 2     | 2    | 1      |      |      |       | 22.7           | 25.0        |
|                                      | Avg. EE                          | 370    | 375   | 373   | 368    | 370  | 372   | 369   | 365  | 365    |      |      |       | 369.7          | 371.6       |
|                                      | Turnover Rate                    | 0.3%   | 0.8%  | 0.5%  | 0.8%   | 0.3% | 0.5%  | 0.5%  | 0.5% | 0.3%   |      |      |       | 6.1%           | 6.7%        |
|                                      | Retirements                      | 0      | 0     | 1     | 1      | 0    | 1     | 1     | 0    | 1      |      |      |       | 6.7            | 7.0         |
|                                      | Terminations                     | 1      | 3     | 2     | 3      | 1    | 2     | 2     | 2    | 1      |      |      |       | 22.7           | 25.0        |
|                                      | % of Terms which are Retirements | 0.0%   | 0.0%  | 50.0% | 33.3%  | 0.0% | 50.0% | 50.0% | 0.0% | 100.0% |      |      |       | 29.4%          | 28.0%       |
| 11-15 YEARS                          | Terminations                     | 1      | 2     | 2     | 1      | 3    | 0     | 2     | 1    | 1      |      |      |       | 17.3           | 17.0        |
|                                      | Avg. EE                          | 198    | 197   | 197   | 200    | 197  | 198   | 199   | 200  | 202    |      |      |       | 198.7          | 186.6       |
|                                      | Turnover Rate                    | 0.5%   | 1.0%  | 1.0%  | 0.5%   | 1.5% | 0.0%  | 1.0%  | 0.5% | 0.5%   |      |      |       | 8.7%           | 9.1%        |
|                                      | Retirements                      | 1      | 1     | 0     | 1      | 0    | 0     | 1     | 0    | 0      |      |      |       | 5.3            | 5.0         |
|                                      | Terminations                     | 1      | 2     | 2     | 1      | 3    | 0     | 2     | 1    | 1      |      |      |       | 17.3           | 17.0        |
|                                      | % of Terms which are Retirements | 100.0% | 50.0% | 0.0%  | 100.0% | 0.0% | 0.0%  | 50.0% | 0.0% | 0.0%   |      |      |       | 30.8%          | 29.4%       |

## Collin County Turnover Report

Fiscal Year 2026

|             |                                  | Oct.   | Nov.   | Dec.   | Jan.  | Feb.   | Mar.   | Apr.   | May    | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|-------------|----------------------------------|--------|--------|--------|-------|--------|--------|--------|--------|------|------|------|-------|----------------|-------------|
| 16-20 YEARS | Terminations                     | 2      | 1      | 0      | 4     | 2      | 1      | 0      | 2      | 0    |      |      |       | 16.0           | 12.0        |
|             | Avg. EE                          | 161    | 164    | 165    | 161   | 160    | 156    | 157    | 154    | 154  |      |      |       | 159.1          | 165.3       |
|             | Turnover Rate                    | 1.2%   | 0.6%   | 0.0%   | 2.5%  | 1.3%   | 0.6%   | 0.0%   | 1.3%   | 0.0% |      |      |       | 10.1%          | 7.3%        |
|             | Retirements                      | 1      | 1      | 0      | 2     | 0      | 1      | 0      | 1      | 0    |      |      |       | 8.0            | 8.0         |
|             | Terminations                     | 2      | 1      | 0      | 4     | 2      | 1      | 0      | 2      | 0    |      |      |       | 16.0           | 12.0        |
|             | % of Terms which are Retirements | 50.0%  | 100.0% | 0.0%   | 50.0% | 0.0%   | 100.0% | 0.0%   | 50.0%  | 0.0% |      |      |       | 50.0%          | 66.7%       |
| 21+         | Terminations                     | 1      | 3      | 4      | 0     | 3      | 2      | 1      | 1      | 0    |      |      |       | 20.0           | 25.0        |
|             | Avg. EE                          | 219    | 217    | 214    | 216   | 216    | 218    | 217    | 218    | 219  |      |      |       | 217.1          | 218.6       |
|             | Turnover Rate                    | 0.5%   | 1.4%   | 1.9%   | 0.0%  | 1.4%   | 0.9%   | 0.5%   | 0.5%   | 0.0% |      |      |       | 9.2%           | 11.4%       |
|             | Retirements                      | 1      | 2      | 4      | 0     | 3      | 1      | 1      | 1      | 0    |      |      |       | 17.3           | 18.0        |
|             | Terminations                     | 1      | 3      | 4      | 0     | 3      | 2      | 1      | 1      | 0    |      |      |       | 20.0           | 25.0        |
|             | % of Terms which are Retirements | 100.0% | 66.7%  | 100.0% | 0.0%  | 100.0% | 50.0%  | 100.0% | 100.0% | 0.0% |      |      |       | 86.7%          | 72.0%       |
| Totals      | Terminations                     | 21     | 22     | 38     | 27    | 34     | 21     | 20     | 27     | 15   |      |      |       | 300.0          | 329.0       |
|             | Avg. EE                          | 1960   | 1974   | 1973   | 1980  | 1966   | 2000   | 2011   | 2009   | 2023 |      |      |       | 1988.4         | 1938.8      |
|             | Turnover Rate                    | 1.1%   | 1.1%   | 1.9%   | 1.4%  | 1.7%   | 1.1%   | 1.0%   | 1.3%   | 0.7% |      |      |       | 15.1%          | 17.0%       |
|             | Retirements                      | 3      | 4      | 6      | 4     | 3      | 3      | 4      | 2      | 1    |      |      |       | 40.0           | 40.0        |
|             | Terminations                     | 21     | 22     | 38     | 27    | 34     | 21     | 20     | 27     | 15   |      |      |       | 300.0          | 329.0       |
|             | % of Terms which are Retirements | 14.3%  | 18.2%  | 15.8%  | 14.8% | 8.8%   | 14.3%  | 20.0%  | 7.4%   | 6.7% |      |      |       | 13.3%          | 12.2%       |

## Collin County Turnover Report

Fiscal Year 2026

|                              |                                  | Oct.  | Nov.  | Dec.  | Jan. | Feb.  | Mar.  | Apr.  | May   | June | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|------------------------------|----------------------------------|-------|-------|-------|------|-------|-------|-------|-------|------|------|------|-------|----------------|-------------|
| <b>Turnover By Age Group</b> |                                  |       |       |       |      |       |       |       |       |      |      |      |       |                |             |
| < 30 YEARS                   | Terminations                     | 4     | 6     | 12    | 9    | 9     | 7     | 7     | 7     | 8    |      |      |       | 92.0           | 112.0       |
|                              | Avg. EE                          | 397   | 407   | 403   | 408  | 410   | 419   | 422   | 427   | 433  |      |      |       | 414.0          | 385.3       |
|                              | Turnover Rate                    | 1.0%  | 1.5%  | 3.0%  | 2.2% | 2.2%  | 1.7%  | 1.7%  | 1.6%  | 1.8% |      |      |       | 22.2%          | 29.1%       |
|                              | Retirements                      | 0     | 0     | 0     | 0    | 0     | 0     | 0     | 0     | 0    |      |      |       | 0.0            | 0.0         |
|                              | Terminations                     | 4     | 6     | 12    | 9    | 9     | 7     | 7     | 7     | 8    |      |      |       | 92.0           | 112.0       |
|                              | % of Terms which are Retirements | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 30-40 YEARS                  | Terminations                     | 7     | 4     | 8     | 8    | 7     | 4     | 3     | 8     | 1    |      |      |       | 66.7           | 76.0        |
|                              | Avg. EE                          | 482   | 485   | 488   | 483  | 473   | 485   | 491   | 480   | 486  |      |      |       | 483.7          | 476.2       |
|                              | Turnover Rate                    | 1.5%  | 0.8%  | 1.6%  | 1.7% | 1.5%  | 0.8%  | 0.6%  | 1.7%  | 0.2% |      |      |       | 13.8%          | 16.0%       |
|                              | Retirements                      | 0     | 0     | 0     | 0    | 0     | 0     | 0     | 0     | 0    |      |      |       | 0.0            | 0.0         |
|                              | Terminations                     | 7     | 4     | 8     | 8    | 7     | 4     | 3     | 8     | 1    |      |      |       | 66.7           | 76.0        |
|                              | % of Terms which are Retirements | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0% |      |      |       | 0.0%           | 0.0%        |
| 41-50 YEARS                  | Terminations                     | 2     | 3     | 6     | 1    | 8     | 3     | 3     | 6     | 2    |      |      |       | 45.3           | 44.0        |
|                              | Avg. EE                          | 451   | 453   | 452   | 457  | 452   | 458   | 459   | 461   | 463  |      |      |       | 456.2          | 453.6       |
|                              | Turnover Rate                    | 0.4%  | 0.7%  | 1.3%  | 0.2% | 1.8%  | 0.7%  | 0.7%  | 1.3%  | 0.4% |      |      |       | 9.9%           | 9.7%        |
|                              | Retirements                      | 0     | 1     | 0     | 0    | 0     | 0     | 0     | 0     | 0    |      |      |       | 1.3            | 3.0         |
|                              | Terminations                     | 2     | 3     | 6     | 1    | 8     | 3     | 3     | 6     | 2    |      |      |       | 45.3           | 44.0        |
|                              | % of Terms which are Retirements | 0.0%  | 33.3% | 0.0%  | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0% |      |      |       | 2.9%           | 6.8%        |
| 51-60 YEARS                  | Terminations                     | 5     | 5     | 6     | 4    | 5     | 4     | 4     | 5     | 2    |      |      |       | 53.3           | 46.0        |
|                              | Avg. EE                          | 445   | 443   | 445   | 448  | 448   | 452   | 452   | 454   | 450  |      |      |       | 448.6          | 438.8       |
|                              | Turnover Rate                    | 1.1%  | 1.1%  | 1.3%  | 0.9% | 1.1%  | 0.9%  | 0.9%  | 1.1%  | 0.4% |      |      |       | 11.9%          | 10.5%       |
|                              | Retirements                      | 1     | 0     | 1     | 0    | 1     | 1     | 2     | 1     | 0    |      |      |       | 9.3            | 9.0         |
|                              | Terminations                     | 5     | 5     | 6     | 4    | 5     | 4     | 4     | 5     | 2    |      |      |       | 53.3           | 46.0        |
|                              | % of Terms which are Retirements | 20.0% | 0.0%  | 16.7% | 0.0% | 20.0% | 25.0% | 50.0% | 20.0% | 0.0% |      |      |       | 17.5%          | 19.6%       |

## Collin County Turnover Report

Fiscal Year 2026

|             |                                  | Oct.  | Nov.  | Dec.   | Jan.  | Feb.  | Mar.  | Apr.  | May    | June  | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|-------------|----------------------------------|-------|-------|--------|-------|-------|-------|-------|--------|-------|------|------|-------|----------------|-------------|
| 61-70 YEARS | Terminations                     | 3     | 4     | 5      | 5     | 5     | 3     | 3     | 1      | 2     |      |      |       | 41.3           | 47.0        |
|             | Avg. EE                          | 163   | 164   | 164    | 163   | 162   | 164   | 164   | 163    | 167   |      |      |       | 163.8          | 161.8       |
|             | Turnover Rate                    | 1.8%  | 2.4%  | 3.0%   | 3.1%  | 3.1%  | 1.8%  | 1.8%  | 0.6%   | 1.2%  |      |      |       | 25.2%          | 29.1%       |
|             | Retirements                      | 2     | 3     | 4      | 4     | 2     | 2     | 2     | 1      | 1     |      |      |       | 28.0           | 27.0        |
|             | Terminations                     | 3     | 4     | 5      | 5     | 5     | 3     | 3     | 1      | 2     |      |      |       | 41.3           | 47.0        |
|             | % of Terms which are Retirements | 66.7% | 75.0% | 80.0%  | 80.0% | 40.0% | 66.7% | 66.7% | 100.0% | 50.0% |      |      |       | 67.7%          | 57.4%       |
| 71+ YEARS   | Terminations                     | 0     | 0     | 1      | 0     | 0     | 0     | 0     | 0      | 0     |      |      |       | 1.3            | 4.0         |
|             | Avg. EE                          | 22    | 22    | 21     | 21    | 21    | 22    | 23    | 24     | 24    |      |      |       | 22.2           | 23.2        |
|             | Turnover Rate                    | 0.0%  | 0.0%  | 4.8%   | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%  |      |      |       | 6.0%           | 17.3%       |
|             | Retirements                      | 0     | 0     | 1      | 0     | 0     | 0     | 0     | 0      | 0     |      |      |       | 1.3            | 1.0         |
|             | Terminations                     | 0     | 0     | 1      | 0     | 0     | 0     | 0     | 0      | 0     |      |      |       | 1.3            | 4.0         |
|             | % of Terms which are Retirements | 0.0%  | 0.0%  | 100.0% | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%  |      |      |       | 100.0%         | 25.0%       |
| Totals      | Terminations                     | 21    | 22    | 38     | 27    | 34    | 21    | 20    | 27     | 15    |      |      |       | 300.0          | 329.0       |
|             | Avg. EE                          | 1960  | 1974  | 1973   | 1980  | 1966  | 2000  | 2011  | 2009   | 2023  |      |      |       | 1988.4         | 1938.8      |
|             | Turnover Rate                    | 1.1%  | 1.1%  | 1.9%   | 1.4%  | 1.7%  | 1.1%  | 1.0%  | 1.3%   | 0.7%  |      |      |       | 15.1%          | 17.0%       |
|             | Retirements                      | 3     | 4     | 6      | 4     | 3     | 3     | 4     | 2      | 1     |      |      |       | 40.0           | 40.0        |
|             | Terminations                     | 21    | 22    | 38     | 27    | 34    | 21    | 20    | 27     | 15    |      |      |       | 300.0          | 329.0       |
|             | % of Terms which are Retirements | 14.3% | 18.2% | 15.8%  | 14.8% | 8.8%  | 14.3% | 20.0% | 7.4%   | 6.7%  |      |      |       | 13.3%          | 12.2%       |

## Collin County Turnover Report

Fiscal Year 2026

|                           |                                  | Oct.  | Nov.  | Dec.  | Jan.  | Feb.  | Mar.  | Apr.  | May  | June  | Jul. | Aug. | Sept. | 2026 Projected | 2025 Actual |
|---------------------------|----------------------------------|-------|-------|-------|-------|-------|-------|-------|------|-------|------|------|-------|----------------|-------------|
| <b>Turnover By Gender</b> |                                  |       |       |       |       |       |       |       |      |       |      |      |       |                |             |
| MALE                      | Terminations                     | 12    | 12    | 16    | 9     | 12    | 12    | 8     | 14   | 10    |      |      |       | 140.0          | 155.0       |
|                           | Avg. EE                          | 922   | 930   | 927   | 935   | 930   | 943   | 952   | 944  | 951   |      |      |       | 937.1          | 913.2       |
|                           | Turnover Rate                    | 1.3%  | 1.3%  | 1.7%  | 1.0%  | 1.3%  | 1.3%  | 0.8%  | 1.5% | 1.1%  |      |      |       | 14.9%          | 17.0%       |
|                           | Retirements                      | 1     | 2     | 3     | 1     | 2     | 1     | 2     | 1    | 0     |      |      |       | 17.3           | 20.0        |
|                           | Terminations                     | 12    | 12    | 16    | 9     | 12    | 12    | 8     | 14   | 10    |      |      |       | 140.0          | 155.0       |
|                           | % of Terms which are Retirements | 8.3%  | 16.7% | 18.8% | 11.1% | 16.7% | 8.3%  | 25.0% | 7.1% | 0.0%  |      |      |       | 12.4%          | 12.9%       |
| FEMALE                    | Terminations                     | 9     | 10    | 22    | 18    | 22    | 9     | 12    | 13   | 5     |      |      |       | 160.0          | 174.0       |
|                           | Avg. EE                          | 1038  | 1044  | 1046  | 1045  | 1036  | 1057  | 1059  | 1065 | 1072  |      |      |       | 1051.3         | 1025.7      |
|                           | Turnover Rate                    | 0.9%  | 1.0%  | 2.1%  | 1.7%  | 2.1%  | 0.9%  | 1.1%  | 1.2% | 0.5%  |      |      |       | 15.2%          | 17.0%       |
|                           | Retirements                      | 2     | 2     | 3     | 3     | 1     | 2     | 2     | 1    | 1     |      |      |       | 22.7           | 20.00       |
|                           | Terminations                     | 9     | 10    | 22    | 18    | 22    | 9     | 12    | 13   | 5     |      |      |       | 160.0          | 174.0       |
|                           | % of Terms which are Retirements | 22.2% | 20.0% | 13.6% | 16.7% | 4.5%  | 22.2% | 16.7% | 7.7% | 20.0% |      |      |       | 14.2%          | 11.5%       |
| Totals                    | Terminations                     | 21    | 22    | 38    | 27    | 34    | 21    | 20    | 27   | 15    |      |      |       | 300.0          | 329.0       |
|                           | Avg. EE                          | 1960  | 1974  | 1973  | 1980  | 1966  | 2000  | 2011  | 2009 | 2023  |      |      |       | 1988.4         | 1938.8      |
|                           | Turnover Rate                    | 1.1%  | 1.1%  | 1.9%  | 1.4%  | 1.7%  | 1.1%  | 1.0%  | 1.3% | 0.7%  |      |      |       | 15.1%          | 17.0%       |
|                           | Retirements                      | 3     | 4     | 6     | 4     | 3     | 3     | 4     | 2    | 1     |      |      |       | 40.0           | 40.0        |
|                           | Terminations                     | 21    | 22    | 38    | 27    | 34    | 21    | 20    | 27   | 15    |      |      |       | 300.0          | 329.0       |
|                           | % of Terms which are Retirements | 14.3% | 18.2% | 15.8% | 14.8% | 8.8%  | 14.3% | 20.0% | 7.4% | 6.7%  |      |      |       | 13.3%          | 12.2%       |