

State of Texas
Collin County
Commissioners Court

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Court Order
2026-879-08-20

An order of the Collin County Commissioners Court approving fiscal year 2027 employee related salaries.

The Collin County Commissioners Court hereby approves (1) performance-based compensation increases for fiscal year 2027, and (2) market-based pay range adjustments and compensation increases.

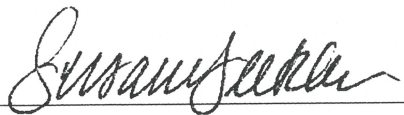
Performance-based compensation increases will be equivalent to 2% of fiscal year 2027 budgeted payroll, but actual employee increases will vary according to each employee's Pay-for-Performance (PFP) score. Increases will take effect with the second pay period of fiscal year 2027.

Market-based pay range adjustments and compensation increases will take effect on January 4, 2027.

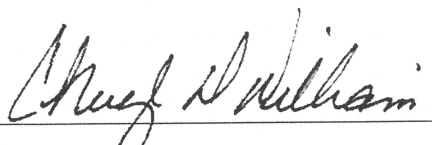
A motion was made, seconded, and carried by a majority of the court members in attendance during a special session on Thursday, August 20, 2026.

Voted No

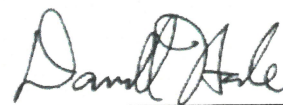
Chris Hill, County Judge



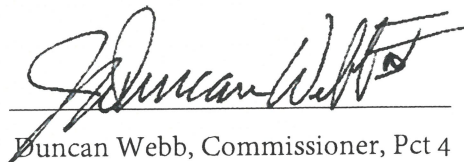
Susan Fletcher, Commissioner, Pct 1



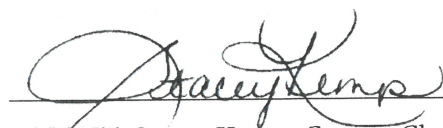
Cheryl Williams, Commissioner, Pct 2



Darrell Hale, Commissioner, Pct 3



Duncan Webb, Commissioner, Pct 4



ATTEST: Stacey Kemp, County Clerk