



**MEMORANDUM OF UNDERSTANDING BETWEEN
COLLIN COUNTY MENTAL HEALTH MENTAL RETARDATION CENTER DBA LIFEPATH SYSTEMS
AND
THE COLLIN COUNTY SHERIFF'S OFFICE**

This Memorandum of Understanding ("MOU") is made by and between **Collin County Mental Health Mental Retardation Center dba LifePath Systems** and the Collin County Sheriff's Office, who may be individually referred to herein as a "Organization".

Purpose: The purpose of the MOU is to formally establish a collaborative relationship between LifePath Systems ("LifePath Systems") and the Collin County Sheriff's Office (Sheriff's Office or SO) as it relates to mental health in Collin County.

WHEREAS, LifePath Systems is dedicated to providing person-centered mental health, intellectual and developmental disabilities, and substance use disorder services for individuals of Collin County; and

WHEREAS, the Collin County Sheriff's Office desires to partner with LifePath Systems as a consultant to provide certain services in the area of the consultant's expertise, and the consultant is willing to provide such services to the county;

WHEREAS, the Collin County Sheriff's Office provides police services to the citizens of Collin County and responds to incidents involving individuals with mental health problems, intellectual or developmental disabilities, and substance use disorders, chiefly in the unincorporated area of the county or incorporated areas not served by a local police department (the SO's patrol service area); and

WHEREAS, LifePath Systems and the Collin County Sheriff's Office desire to enter into an agreement to cooperate in providing certain mental health services within the county of Collin; and

WHEREAS, the parties seek to provide mutual assistance during mental health operations by creating the Collin County-LifePath Systems Mental Health Unit (MHU) as a collaborative response team for mental health crisis response;

NOW, THEREFORE, the Parties hereby agree as follows:

General Overview:

The goal of the parties is to form the "Collin County-LifePath Systems Mental Health Unit" (MHU). The Collin County-LifePath Systems MHU's purpose is to improve public and personal safety through the actions of a cross-disciplinary team of mental health and law enforcement specialists. Using a co-responder model, the team will include Mental Health Professionals from LifePath Systems and Deputies of the Collin County Sheriff's Office, including a Mental Health Deputy who is specially trained in crisis intervention through the Texas Commission on Law Enforcement. This team will work collaboratively in the SO's patrol service area in the community, providing mental health crisis intervention and follow-up support. The team will identify and reduce the risks of harm to individuals challenged with mental illness, intellectual or developmental disabilities, or substance use disorders and reduce the risk to others by individuals with these conditions. The MHU will act as a specialized response team to calls for service, including emergencies that involve individuals suspected to have mental illness and related challenges. As a preventive measure, the team will provide routine and talk visits for individuals in the SO's patrol service area in the community with mental illness who need additional support to avoid re-arrest and other adverse outcomes.

THEREFORE, the parties hereto agree as follows:

- I. As space is available, the Collin County Sheriff's Office will provide a workstation at the Collin County Sheriff's Office for the LifePath Systems Mental Health Professional. LifePath Systems will provide workspace for the Collin County Sheriff's Office Deputy at the Bloomdale campus, space permitting.
- II. Collin County Sheriff's Office agrees, within the capacity of available staff time, to assign a deputy to work during each patrol shift to support a staff member from LifePath Systems to respond to emergency calls for service. The



Sheriff's Office may assign this deputy to work on a patrol shift as a patrol officer, however. The Sheriff's Office will take reasonable steps to assign a deputy who is a certified mental health peace officer, although this may not be reasonably possible on a given shift or in time to respond to a particular call for service. Apart from supporting LifePath in responding to emergency calls, the Sheriff's Office will take reasonable steps, within the capacity of available staff time, to deploy a deputy to support a staff member from LifePath Systems with the performance of any other activity, such as a follow-up visit, a routine visit, a talk visit, or any other non-emergency activity.

This MOU is to establish a collaborative referral network between LifePath Systems and the Organization. This partnership ensures that individuals served by both entities receive seamless access to specialized services tailored to their specific needs. This agreement does not create or constitute a multidisciplinary team; rather, it establishes an independent, cross-agency referral framework.

Term: This MOU shall remain in effect from the date of final signature until 08/31/2027, unless modified or terminated by mutual written agreement in accordance with the terms and conditions of this agreement.

Termination: Either Party, at its option, with or without cause, may terminate this MOU, at any time by giving thirty (30) days' written notice to the other Party.

Payment:

This MOU involves no exchange of funds, and the Program will be provided at no cost to either Party. Each Party shall bear its own costs and expenses incurred in connection with this agreement.

Scope of Work / Responsibilities

Collin County Sheriff's Office Mental Health Deputy Role:

Collin County Sheriff's Office Mental Health Deputy shall collaborate with LifePath Systems to facilitate integrated care through the following actions:

- In the SO's patrol service area, respond to mental health crisis calls, referrals, and requests from internal and external agencies and departments; respond to requests for assistance from officers and citizens; respond to mental health crisis calls along with a clinician as a team approach screening, reviewing, and follow-up on reports and emails received from officers.
- Attend meetings at least monthly and/or as needed and participate in Mental Health collaborations relevant to the Collin County Sheriff's Office.
- Request any special assignment, all personal leave, all training or flexing of hours through their immediate supervisor.
- Prepare or collect and retain all documents, including electronic documents, resulting from a deputy responding to a call for service or a report of a possible crime, including incident reports, arrest reports, case reports, probable cause affidavits, witness statements, supplemental reports, use-of-force reports, and EIMI forms. The Sheriff's Office will not share any document with LifePath Systems if the Sheriff's Office would not share the document with a general member of the public or other person without a legal right to access. As exceptions, the Sheriff's Office will share a media sheet or an EIMI form with Lifepath.
 - Provide fiscal match and related reporting for each month, no later than the 10th of the following month to Bhcontracts@lifepathsystems.org.

LifePath Systems' Role:

LifePath Systems shall collaborate with Collin County Sheriff's Office Mental Health Deputy to ensure a seamless continuum of care for shared individuals through the following actions:

- Provide and coordinate behavioral health assessments and services, including specialized treatment plans, with the goal of stabilizing mental health and substance use symptoms to promote recovery wellness and sustained community integration.



- Monitor and document in LifePath Systems Electronic Health Record (EHR), the progress of all clients on assigned caseload, including contacts, referral tracking, and indications of progress toward recovery and stabilization.
- Assist with providing clinical oversight for threat assessments referred by the Collin County Sheriff's Office Mental Health Unit.
- Connect and refer clients to appropriate medical, behavioral health, housing, and other needed community resources.
- Based upon the clients' needs, and as deemed appropriate by the Mental Health Professional, apply client-centered and trauma-informed care principles to empower clients to become active participants in their treatment planning and goal setting using Evidence-Based Practices.
- Assist the client with accessing appropriate social services resources such as housing, clothing, identification documents (IDs), food, water, hygiene materials, etc.
- Input encounter documentation in LifePath Systems EHR within 48 hours of the encounter and update to maintain a current data record.
- Update a client-tracking database and provide updates on the initiative's progress monthly or as agreed upon by all parties.
- May be transported by Collin County Sheriff's Office Mental Health Unit Deputies.
- Comply with Federal and State laws, regulations, and standards regarding privacy and information security. LifePath will not accept or retain any document listed in the fourth bullet point of Collin County Sheriff's Office Mental Health Deputy Role. If LifePath Systems acquires such a document, the agency will promptly return, delete or otherwise destroy it.

The Parties agree to form a Crisis Response Team and work together to develop policies and standard operating procedures. This MOU will be in effect from 09/01/2026 to 8/31/2027 and may be renewable annually, thereafter upon written consent of both parties. This agreement becomes effective on the date it is signed by both parties. The MOU shall be reviewed and revised as needed to implement the parties and long-term plans further. This agreement can be terminated upon thirty (30) days written notice.

Confidentiality and Privacy: All Parties agree to adhere to and comply with the guidelines stipulated in HIPAA; 42 CFR §2; and Texas State Law as related to confidentiality, privacy, and data protection regulations. No protected health information (PHI) shall be exchanged without a valid, signed Release of Information (ROI) from the patient or legal guardian. Each party accepts responsibility for assuring proper credentials and training of staff providing professional services to all individuals. All parties agree to maintain proper and accurate records of services provided to all individuals served in this collaborative effort for the purpose of documentation of services rendered. Any data shared will be used solely for the purposes outlined in this MOU.

Compliance with Applicable Laws: The Parties shall comply with all applicable federal, state, and local laws, rules, ordinances, and regulations, including any subsequent amendments or revisions, governing the performance of work under this MOU.

Severability: If any provision of this MOU is held invalid or unenforceable, the remaining provisions will continue in full force and effect.

Force Majeure: Neither party is liable for delays or failures in performance resulting from acts beyond their reasonable control, such as acts of God, natural disasters, war, civil unrest, or emergencies. The affected party must provide notice and use diligent efforts to resume performance.

Governing Law & Venue: This MOU is governed by and construed in accordance with the laws of the State of Texas. The Parties agree that this MOU is performable in Collin County, Texas, and exclusive venue for any legal action lies in a court of competent jurisdiction in Collin County, Texas



Assignment: Neither Party may assign or transfer any rights or obligations under this MOU without the prior written consent of the other Party. Any unauthorized assignment is void and constitutes grounds for immediate termination of this MOU.

INDEMNIFICATION: The parties agree to indemnify, defend and hold each other harmless for any claim, demand, loss, lawsuit, settlement, judgment, or other liability, and all related expenses which may accrue, arising from or in connection with a claim of a third party arising from a negligent or otherwise wrongful act or omission of the other party, its agents or employees. If each party claims and is entitled to indemnity from the other, the liability of each to the other shall be determined according to principles of comparative fault. Indemnity shall include damages, reasonable costs, reasonable expenses, and reasonable attorney's fees as incurred by the party indemnified. The foregoing indemnification provision will remain in effect following the termination of this Agreement.

THE EXECUTION OF THIS MOU DOES NOT WAIVE ANY GOVERNMENTAL IMMUNITY OR OTHER DEFENSES AVAILABLE TO EITHER PARTY UNDER TEXAS OR FEDERAL LAW.

Representation on Authority of Parties/Signatories: Each person signing this MOU represents and warrants that he or she is duly authorized and has legal capacity to execute and deliver this MOU. Each Party represents and warrants to the other that the execution and delivery of the MOU and the performance of such Party's obligations hereunder have been duly authorized, and that the MOU is a valid and legal agreement binding on such Party and enforceable in accordance with its terms.

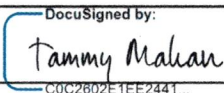
IN WITNESS WHEREOF, the Parties have executed this MOU by signing below:

LifePath Systems: Tammy Mahan

Title: Chief Executive Officer

Contact Phone: 972-422-5939

Date: 10/05/2026 | 12:34:35 PM CDT

Signature: 
DocuSigned by: Tammy Mahan
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Email: _____

Collin County Judge: _____

Date: _____