



COLLIN COUNTY

Health Care Services
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TO: Collin County Health Care Board of Trustees

FROM: Candy Blair, Public Health Director, Health Care Services

DATE: June 22, 2026

RE: Contingency Bridge Plan for Potential Disruption to Health Care Services Grants

In 2025, there was a significant disruption to the routine annually renewing Public Health Emergency Preparedness (PHEP) grant. These issues were eventually resolved with all funding restored to Collin County later in the year. There has been no indication from the federal or state government that disruptions will occur in 2026. However, out of an abundance of caution, Health Care Services has developed a contingency Bridge Plan in case similar disruptions occur when the Cities Readiness Initiative (CRI) and PHEP grants start their new grant fiscal year on July 1, 2026.

Health Care Services has developed a 90-day contingency bridge plan to ensure the uninterrupted delivery of critical public health services. If a federal and/or state Notice to Proceed letter is delayed on July 1st or if grant funding is temporarily cut pending federal budget decisions similar to FY25, Health Care Services will use existing FY26 vacancy funds in the Health Care Admin budget to support four critical grant positions from July 1, 2026 – September 30, 2026.

Grant-Funded Positions Protected by This Plan:

- Epidemiologist – Position ID: 300579
- PHEP Coordinator – Position ID: 300288
- PHEP Planners – Position IDs: 200243, 300177

I respectfully request approval for this contingency bridge plan to ensure the continuation of critical services and essential positions.

CB/tb